

Construction Apprentice

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| Business Unit | Construction | Reports To | Production Manager |
| Required Edu & Certs | N/A | Required Experience | 1+ year with hand tools 1+ year industry, preferred |
| Status | Non-Exempt | Future Orientation | 1-5 days |
| Job Family | Production/Admin | Pay Band | 1 |
| Safety Sensitive | Yes | Assigned Assessments: | Pre-Hire Risk |

The Woodard Way: We provide Legendary Service to help people get back to their lives while exemplifying our Core Values in an environment that fosters safety, care, high expectations, and top-notch performance.

Core Purpose: The Construction Apprentice will assist the construction tradesmen (Laborers, Remodelers, Carpenters) in restoring homes and businesses to their pre-loss conditions. The Apprentice will learn and master new skills and gain invaluable experience to become a skilled tradesman.

Role Persona/Profile:

- Self-Motivated
- Passionate about helping others
- Detail Oriented
- Thick-skinned
- Enjoys physical labor
- Sense of humor
- Driven to learn and succeed

Core Abilities:

- Safety – minimize all safety risks before completing tasks
- Construction Knowledge – understand tools, material, and labor required to perform core duties
- Math Knowledge – apply basic math functions and calculations involving fractions
- Customer Service – relate to and build rapport with customers, understand their needs, and resolve their concerns; communicate clearly; listen carefully with empathy
- Professionalism – approach others in a tactful manner; react well under pressure; treat others with respect and consideration regardless of their status, position, or situation

Core Duties:

- Erect scaffolding and/or ladders
- Communicate with customers to ensure their confidence and satisfaction in the project
- Utilize company technology to update job information and photos
- Follow instructions from supervisor and Project Managers
- Perform a variety of production tasks on jobsites, including jobsite cleaning
- Respond during on-call rotation and emergency rushes

Carpenter Apprentice

- Precisely measure, cut, and assemble framing lumber
- Lift and carry heavy objects, such as framing lumber, sheets of plywood and other building materials

Do What's Right. Serve Others. Learn Every Day.

- Build decks, install windows and exterior doors
- Perform demolition work
- Efficiently work 8+ feet above the ground

Remodeler Apprentice

- Hang and repair drywall; mud and tape
- Prepare painting surfaces, remove fixtures such as doorknobs and light switch covers
- Apply paint and finishes to various surfaces
- Measure, cut, and install various fixtures and millwork for doors, windows, cabinets, crown, baseboard, etc.
- Install add-ons such as doorknobs, hinges, and handles onto finished structures.

Flooring Apprentice

- Perform demolition work
- Prepare installation surfaces
- Apply adhesive, grout, or other appropriate materials
- Lay wood, carpeting, tiles, concrete, and other types of flooring
- Ensure that the flooring materials are well-positioned, secure, and clean

Position Pre-Requisites:

- Authorization to work in U.S.
- Current, valid Driver's License
- Ability to obtain and maintain Class E Driver's License
- Ability to pass background check
- Ability to pass a drug screen
- Reliable transportation
- Own essential tools

Work Environment / Physical Requirements

- Frequently required to walk, climb, balance, twist, reach, stop, kneel, crouch, and crawl
- Frequently required to engage in repetitive hand, arm, and leg motions
- Regularly exposed to hot, wet, or humid conditions (non-weather); moderate noise in the work environment and fumes or airborne particles
- Regularly required to twist, reach, work with hands overhead for extended periods, and lift and/or move 50 pounds
- Regularly required to sit, stand, read, write, and type using fine motor skills
- Occasionally required to perform a two-person lift of more than 100 pounds
- Occasionally required to perform tasks at elevated heights or work near moving mechanical parts
- Occasionally required to wear full and half face respirators, eye protection, gloves, and other PPE