

Construction Remodeler

Business Unit	Construction	Reports To	Production Manager
Required Edu & Certs	N/A	Required Experience	5+ year industry
Status	Non-Exempt	Future Orientation	1-5 days
Job Family	Production/Admin	Pay Band	1
Safety Sensitive	Yes	Assigned Assessments:	Pre-Hire Risk

The Woodard Way: We provide Legendary Service to help people get back to their lives while exemplifying our Core Values in an environment that fosters safety, care, high expectations, and top-notch performance.

Core Purpose: The Construction Remodeler will provide quality labor to restore homes and businesses to their pre-loss conditions.

Role Persona/Profile:

- Self-Motivated
- Passionate about helping others
- Takes pride in their work
- Detail Oriented
- Thick-skinned
- Enjoys physical labor
- Sense of humor
- Customer focused

Core Abilities:

- Safety – minimize all safety risks before completing tasks
- Construction Knowledge – understand tools, material, and labor required to perform core duties
- Math Knowledge – apply basic math functions and calculations involving fractions
- Customer Service – relate to and build rapport with customers, understand their needs, and resolve their concerns; communicate clearly; listen carefully with empathy
- Professionalism – approach others in a tactful manner; react well under pressure; treat others with respect and consideration regardless of their status, position, or situation

Core Duties:

- Hang and repair drywall; mud and tape
- Prepare painting surfaces, remove fixtures such as doorknobs and light switch covers
- Apply paint and finishes to various surfaces
- Install cabinets, toilets, and ceiling fans
- Perform millwork, such as doors, molding, trim, wall paneling, crown moldings, etc.
- Perform minor plumbing and electrical work, as needed
- Erect scaffolding or ladders for assembling structures above ground level
- Perform a variety of production tasks on jobsites, including jobsite clean-up and fixture replacement
- Utilize company technology to update job information and photos
- Communicate with customers and Project Managers to ensure their confidence and satisfaction in the project

Position Pre-Requisites:

- Authorization to work in U.S.
- Current, valid Driver's License
- Ability to obtain and maintain Class E Driver's License
- Ability to pass background check
- Ability to pass a drug screen
- Reliable transportation
- Own tools

Work Environment / Physical Requirements

- Frequently required to walk, climb, balance, twist, reach, stop, kneel, crouch, and crawl
- Frequently required to engage in repetitive hand, arm, and leg motions
- Regularly exposed to hot, wet, or humid conditions (non-weather); moderate noise in the work environment and fumes or airborne particles
- Regularly required to twist, reach, work with hands overhead for extended periods, and lift and/or move 50 pounds
- Regularly required to sit, stand, read, write, and type using fine motor skills
- Occasionally required to perform a two-person lift of more than 100 pounds
- Occasionally required to perform tasks at elevated heights or work near moving mechanical parts
- Occasionally required to wear full and half face respirators, eye protection, gloves, and other PPE